

NECYPAA SAFETY DOCUMENT

We are glad everyone is having fun, but remember that this is all built on a necessary foundation of safety. We ask that everyone remain silent during the following reading of our safety statement.

Our group endeavors to provide a safe meeting place for all attendees and encourages each person here to contribute to fostering a secure and welcoming environment in which our conference can take place. Addressing unsafe or illegal behavior and/or contacting the proper authorities when appropriate does not go against any A.A. Traditions and is recommended when someone may have broken the law or endangered the safety of another person. The goal is to ensure the safety of all in attendance.

NECYPAA has a zero tolerance policy against discrimination and sexual assault or assault of any kind. The full non-discrimination and anti-harassment policy can be found at necypaa.org. If you violate this policy, the police may be called and you could be removed from the conference without a refund and/or banned from any or all future NECYPAA conferences. If you need to report an incidence of discrimination or harassment, please find a trusted person, a host committee member, or an advisory member, or send an email to chair.necypaaadvisory@gmail.com.

Thank you in advance for your commitment to keeping NECYPAA safe.